



Neuadd y Sir  
Y Rhadyr  
Brynbuga  
NP15 1GA

County Hall  
Rhadyr  
Usk  
NP15 1GA

Tuesday, 23 February 2016

Dear Councillor

### **CABINET**

You are requested to attend a **Cabinet** meeting to be held at **County Hall, The Rhadyr, Usk, NP15 1GA** on **Wednesday, 2nd March, 2016**, at **2.00 pm**.

### **AGENDA**

1. Apologies for Absence
2. Declarations of Interest
3. To consider the following reports (Copies attached):
  - i. **MCC Strategic Equality Plan 2016-2020** 1 - 2

Purpose: The Equality Act 2010 was introduced in April 2011 and within its specific duties is the requirement to publish the Council's Equality Objectives within a Strategic Equality Plan (SEP). This is the Council's second SEP replacing the version 2012 – 2016 on the 1<sup>st</sup> April 2016.

Author: Alan Burkitt, Policy Officer Equalities and Welsh Language

Contact Details: alanburkitt@monmouthshire.gov.uk
  - ii. **Welsh Language Standards - Appeal** 3 - 10

Purpose: To provide Cabinet with a copy of Monmouthshire's Welsh Language Standards Appeals document which needs to be submitted to the Welsh Language Commissioner by the deadline of the 30<sup>th</sup> March 2016.

Author: Alan Burkitt, Equalities and Welsh Language Officer

Contact Details: alanburkitt@monmouthshire.gov.uk
  - iii. **Recycling Review** 11 - 32

Purpose: For Cabinet to approve the proposed way forward for recycling collections in Monmouthshire.

Author: Rachel Jowitt, Head of Waste and Street Services

Contact Details: racheljowitt@monmouthshire.gov.uk
  - iv. **Play Opportunities Review** 33 - 80

Purpose: To consider a future delivery model for staffed play provision

Author: Matthew Lewis, Countryside Manager

Contact Details: matthewlewis@monmouthshire.gov.uk

- v. **Monmouthshire Local Development Plan Affordable Housing Supplementary Planning Guidance** 81 - 216
- Purpose: The purpose of this report is; to advise Cabinet of the results of the recent consultation on Draft Supplementary Planning Guidance (SPG) on Affordable Housing to support the policies of the Monmouthshire Local Development Plan (LDP) and to seek Cabinet's endorsement of the SPG, with a view to it being formally adopted as SPG in connection with the Monmouthshire LDP and to recommend to Council accordingly.
- Author: Martin Davies, Planning Policy Manager
- Contact Details: martindavies@monmouthshire.gov.uk
- vi. **Proposed Allocation of Enterprise Redundancy costs to Reserves** 217 - 220
- Purpose: To request member approval to use reserve funding to meet redundancy costs incurred by the Enterprise Directorate in 15/16.
- Author: Debra Hill-Howells, Head of Community Led Delivery
- Contact Details: debrahill-howells@monmouthshire.gov.uk
- vii. **Monmouthshire County Council Youth Service - European Structural Fund (ESF) Programmes: Inspire2Achieve and Inspire2Work** 221 - 248
- Purpose: To propose the implementation of Inspire2Achieve and Inspire2Work programmes led by Monmouthshire County Council's Youth Service utilising European Structural Fund (ESF) monies to deliver pre and post 16 support, intervention and employment opportunities. This is subject to final approval from Wales European Funding Office (WEFO) in March 2016. This report has been presented to the Children and Young People Select meeting on 17<sup>th</sup> September 2015, Members in principle approved the ESF programme. Newport City Council are the lead local authority for the Competitiveness region including Cardiff; Vale of Glamorgan; Newport and Monmouthshire. Members in Monmouthshire need to receive information regarding this programme.
- Author: Hannah Jones, Youth Engagement and Progression Coordinator
- Contact Details: hannahjones@monmouthshire.gov.uk
- viii. **2016/17 Education and Welsh Church Trust Funds Investment and Fund Strategies** 249 - 286
- Purpose: The purpose of this report is to present to Cabinet for approval the 2016/17 Investment and Fund strategy for Trust Funds for which the Authority acts as sole or custodian trustee for adoption and to approve the 2016/17 grant allocation to Local Authority beneficiaries of the Welsh Church Fund.
- Author: Joy Robson, Head of Finance/S151 Officer
- Contact Details: joyrobson@monmouthshire.gov.uk
- ix. **Welsh Church Fund Working Group** 287 - 298
- Purpose: To make recommendations to Cabinet on the Schedule of Applications for the Welsh Church Fund Working Group meeting 4 of the 2015/16 financial year held on the 21st January 2016
- Author: David Jarrett, Senior Accountant

Contact Details: [davejarrett@monmouthshire.gov.uk](mailto:davejarrett@monmouthshire.gov.uk)

Yours sincerely,

**Paul Matthews**  
**Chief Executive**

### CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Partnership and External Working	Ward
P.A. Fox (Leader)	<b>Organisational Development</b> Whole Council Performance, Whole Council Strategy Development, Corporate Services, Democracy, Trading Standards, Public Protection, Licensing	WLGA Council WLGA Coordinating Board Local Service Board	Portskewett
R.J.W. Greenland (Deputy Leader)	<b>Innovation, Enterprise &amp; Leisure</b> Innovation Agenda, Economic Development, Tourism, Social Enterprise, Leisure, Libraries & Culture, Information Technology, Information Systems.	WLGA Council Capital Region Tourism	Devauden
P.A.D. Hobson (Deputy Leader)	<b>Community Development</b> Community Planning/Total Place, Equalities, Area Working, Citizen Engagement, Public Relations, Sustainability, Parks & Open Spaces, Community Safety, Environment & Countryside.	Community Safety Partnership Equalities and Diversity Group	Larkfield
E.J. Hackett Pain	<b>Schools and Learning</b> School Improvement, Pre-School Learning, Additional Learning Needs, Children's Disabilities, Families First, Youth Service, Adult Education.	Joint Education Group (EAS) WJEC	Wyesham
G. Burrows	<b>Social Care, Safeguarding &amp; Health</b> Adult Social Services including Integrated services, Learning disabilities, Mental Health. Children's Services including Safeguarding, Looked after Children, Youth Offending. Health and Wellbeing.	Gwent Frailty Board Older Persons Strategy Partnership Group	Mitchel Troy
P. Murphy	<b>Resources</b> Accountancy, Internal Audit, Estates & Property Services, Procurement, Human Resources & Training, Health & Safety, Development Control, Building Control.	Prosiect Gwrydd Wales Purchasing Consortium	Caerwent
S.B. Jones	<b>County Operations</b> Highways, Transport, Traffic & Network Management, Waste & Recycling, Engineering, Landscapes, Flood Risk.	SEWTA Prosiect Gwrydd	Goytre Fawr



## Sustainable and Resilient Communities

### Outcomes we are working towards

#### **Nobody Is Left Behind**

- Older people are able to live their good life
- People have access to appropriate and affordable housing
- People have good access and mobility

#### **People Are Confident, Capable and Involved**

- People's lives are not affected by alcohol and drug misuse
- Families are supported
- People feel safe

#### **Our County Thrives**

- Business and enterprise
- People have access to practical and flexible learning
- People protect and enhance the environment

### Our priorities

- Schools
- Protection of vulnerable people
- Supporting Business and Job Creation
- Maintaining locally accessible services

### Our Values

- **Openness:** we aspire to be open and honest to develop trusting relationships.
- **Fairness:** we aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.
- **Flexibility:** we aspire to be flexible in our thinking and action to become an effective and efficient organisation.
- **Teamwork:** we aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.

## Cymunedau Cynaliadwy a Chryf

### Canlyniadau y gweithiwn i'w cyflawni

#### **Neb yn cael ei adael ar ôl**

- Gall pobl hŷn fyw bywyd da
- Pobl â mynediad i dai addas a fforddiadwy
- Pobl â mynediad a symudedd da

#### **Pobl yn hyderus, galluog ac yn cymryd rhan**

- Camddefnyddio alcohol a chyffuriau ddim yn effeithio ar fywydau pobl
- Teuluoedd yn cael eu cefnogi
- Pobl yn teimlo'n ddiogel

#### **Ein sir yn ffynnu**

- Busnes a menter
- Pobl â mynediad i ddysgu ymarferol a hyblyg
- Pobl yn diogelu ac yn cyfoethogi'r amgylchedd

### Ein blaenoriaethau

- Ysgolion
- Diogelu pobl agored i niwed
- Cefnogi busnes a chreu swyddi
- Cynnal gwasanaethau sy'n hygyrch yn lleol

### Ein gwerthoedd

- **Bod yn agored:** anelwn fod yn agored ac onest i ddatblygu perthnasoedd ymddiriedus
- **Tegwch:** anelwn ddarparu dewis teg, cyfleoedd a phrofiadau a dod yn sefydliad a adeiladwyd ar barch un at y llall.
- **Hyblygrwydd:** anelwn fod yn hyblyg yn ein syniadau a'n gweithredoedd i ddod yn sefydliad effeithlon ac effeithiol.
- **Gwaith tîm:** anelwn gydweithio i rannu ein llwyddiannau a'n methiannau drwy adeiladu ar ein cryfderau a chefnogi ein gilydd i gyflawni ein nodau.